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# CATHY AKERS, C.P.A.

P.O. Box 905., King City, CA 93930 | H: 831-385-5811 | C: 831-214-3793 | clakers.cpa@gmail.com

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## Controller • Accounting Manager

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Dedicated accounting professional with the ability to work independently and as a team member to successfully achieve project goals and objectives. I am an experienced Manager with a proven expertise in auditing, tax preparation, financial statement preparation and analysis, system evaluation and process improvements. Dependable and self-motivated leader.

### *Core competencies include:*

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- Excellent verbal and written communications skills.
  - Detail oriented.
  - Regulatory compliance
  - Financial Analysis
  - Knowledge of QuickBooks, Famous, CSA, Agstar, and some Navision.
  - Strong organizational skills.
  - Proficient in Word, Excel, Access and Adobe Acrobat.
  - Cash Management
  - Effective time management.
  - Staff development and training
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## Professional Experience

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*RAVA RANCHES FAMILY OF COMPANIES, King City, CA 2013-2019*

### **Controller**

Directed financial management functions, including the preparation of monthly, quarterly and annual financial statements and budgets for both internal and external users. Oversaw all general accounting functions, including AR/AP, Payroll, account reconciliation, and cash management. Direct liaison with outside agencies, including insurance, banking, tax and audit. Responsible for producing crop year cost reports by commodity.

- Reduced costs by bringing preparation of audited and combined financial statements in-house and reducing audit adjustments to zero.
- Spearheaded implementation of software to bring tracking of \$80 million in assets in-house, which enabled the more timely preparation of financial reports and more accurate allocation of costs.
- Restructured the cost accounting system to improve accuracy of cost allocations to the appropriate crop year and timeliness of reporting.
- Implemented system of tracking harvest tags to reduce potential for unrecorded revenue

*AKERS ACCOUNTING, King City, CA 2013-present.*

### **Sole proprietor**

Provide independent consulting and accounting services for a high net worth family. Includes the preparation of individual, partnership and fiduciary tax returns, and all financials feeding into the returns. Keep track of monthly royalty income and cost basis of \$100M+ (purchases and sales) of investments, as well as FMV for annual personal financial statements.

- Developed worksheet to track royalty income and project annualized income for tax planning purposes.
- Created spreadsheets to track and consolidate the large volume of investment sales to simplify and streamline year-end income tax reporting.

*HAYASHI & WAYLAND ACCOUNTING & CONSULTING, King City, CA 1993-2013*

**Manager / Sr Manager**            **2003-2013**  
**Supervisor**                        **1999-2003**  
**Sr. Associate**                      **1995-1999**  
**Jr. Associate**                       **1993-1995**

Conducted detailed technical and analytical review of federal/state individual, partnership, fiduciary, and corporate tax returns and quarterly estimates prepared by associates. Planned, budgeted, and directed audits, with specialization in Commercial Agriculture and Employee Benefit Plans. Prepared written communications to management of client companies detailing recommendations for improvements in processes and controls. Responsible for annual reviews of staff and ongoing training and feedback.

- Developed worksheets to simplify and streamline the preparation of cash flow worksheet and tax provision that was adopted by staff and clients.
- Instrumental in the establishment of a firm niche in the audits of Employee Benefit Plans by developing the necessary knowledge and expertise, and subsequently training new staff as the practice grew. Starting with one client, we grew to over 20 EBP audits during my tenure.

*Board Memberships*

Dog Training Club of Salinas Valley – Treasurer

- Obtained the club’s not-for-profit status

Paso Robles Chamber Ballet

Monterey County Dance Foundation

King City Softball League

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**Education**

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**Bachelor of Science: Business Administration**

California Polytechnic College San Luis Obispo

San Luis Obispo, CA, United

- Concentration in Accounting
- Summa cum Laude
- Golden Key Honor Society

**Associate of Arts: Business Administration**

Hartnell Community College

Salinas, CA, United

- Valedictorian