

Hector Aguiar

Operations manager

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Had experience working in Mexico
And USA as well
Growers. Relations well executed
Well known all vegetables regions

WORK EXPERIENCE

Operations Manager

Texas Farm Patch - Pleasanton, TX -

November 2014 to Present

Procurement and sourcing products from Mexico and USA
Coordinate daily orders between all Grower in Texas area make visual inspections and enforce Food Safety and quality as well on a daily basis inside and outside Growers
Harvest. And packing shed overview
Create budgets and enforce them for harvesting and packing shed operations to have financial control of all operations
Pest control assist and soil assist on potential diseases that will affect yields and quality issues

Harvest Operations Manager

Direct Advantage - Pearsall, TX -

July 2007 to July 2014

Responsible for all Operations, Weeding, Thinning, Food Safety, Coordinate loads with cooler for shipping, Coordinate with sales for Forecasting and Procurement, Manager, Thinning, Hoeing, Harvest, Human, Quality Control for all Crops. Human Resources, Recruit Workers to Harvest all crops, Create and Accomplish Cost budget's for all Responsibilities
Receive daily orders from sales office and communicate to crew leaders to cut daily orders For All Crops. Also Co-ordinate all Trucks and Trailers and Tractors as needed for different Harvest Crews. Responsible for weeding and thinning crews to help out as needed for all operations.
Help Farming on all operations Weeding, Thinning, Watering, Pesticides, Check Monitoring Land for Potential Diseases, When fertilization may be needed For all Crops

Harvest Senior Manager

El Toro, Mexico -

November 2000 to June 2007

Responsible for all daily operations of harvest department, Responsible to enforce all food safety Issues call sales and receive daily orders from all customers, Earthbound Farms, Pacific International, New Star, Taylor Farms. Organic produce harvested daily, Romaine Hearts, Celery ctns, Celery Hearts, Spring Mix, Spinach, Radish, Green onions, Cilantro, Parsley, Cauliflower, Broccoli, Kale, Frisee. Daily meetings with all crew foreman to relay information to sales on produce quality and order completion, maintain cost controls for all harvest equipment, fuel consumption on all crew buses, tractors and foreman trucks. Work closely with all department managers to keep a team environment. Walk all harvest fields weekly, on all comodites and give the sales manager a harvest forecast of 1-2 weeks. This forecast helps the sales department have a better idea of what they have coming up, so they can adjust their sales ads. At the same time relay to the growing department what kind of issues are seen in the field, thrip, mildew. etc. Yearly harvest budgets are done by commodity as a tool to factor in profits. Responsible for 1800 workers daily.

General Manager

Baja Packing - Salinas, CA -

1987 to 2000

Responsible for all company operations, and department managers to complete a labor intensive program, produce was harvested for, Dole, Merrill farms, Baseti Farms, growing and harvest budgets were done to give our clients quality produce at a fair price, Iceberg Lettuce, Green leaf and Red leaf and Romaine, Broccoli, Endive, Escarole, Celery. Operations in Salinas, Ca. and in Yuma, Az. During winter season.

Crew Foreman

D-Arrigo Bros. of California -

1974 to 1987

Iceberg lettuce wrap machine crew foreman, responsible for daily production of 4000 cartons of wrap lettuce daily and making sure that quality was the best possible.

SKILLS

very talented to design harvest equipment ,very good to create a team work between co workers,make people produce last company where I work people increase production from 20% to 100% big difference